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**EDITION 8** 

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# The Carman-Dufferin TAILDARID

THURSDAY, FEBRUARY 24, 2022

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STANDARD PHOTO BY BECCA MYSKIW

Elm Creek School Grade 2 students Wyatt, left, and Kynsley spend time reading daily and especially during I Love to Read Month. Wyatt is reading Elephant and Piggy, which he loves so much he's read five chapters of it some days. Kynsley is reading Serena the Salsa Fairy, which she said is really good.

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## Celebrating women in business: International Women's Day March 8

In a world where gender is not equal, where discrimination and stereotypes are everywhere, one day a year is dedicated to breaking the bias.

International Women's Day is on March 8 this year and it's all about recognizing and celebrating women's and girls' social, economic, cultural, and political achievement. The Carman community, however, celebrates local women's economic achievements every day by supporting the many women-owned businesses in town.

The Carman and Community Chamber of Commerce has 47 womenowned businesses as members. Three of them are legacy shops passed onto women from women.

Cheryl Bartley took over Carman Florists and Gift Boutique from her mom in 1985. It was daunting, she said, as she had a young family at the time, but she had a great staff and her mom's help.

Bartley spent a lot of time outside of work making her shop better. She went for classes on evenings and weekends about how to make better arrangements for her customers and she doesn't regret a minute of it.



Cheryl Bartley, past owner of Carman Florist & Gift Boutique.

"It was a huge time commitment," she said. "But I loved the people and the flowers. I loved helping."

Bartley was a part of people's lives at the best and worst times — there were funeral flowers, baby shower flowers, wedding flowers. No matter the occasion, she loved being able to see people's faces when they saw the flowers she created for them.

In 2019, she passed on that love and



STANDARD PHOTOS SUBMITTED

Current Evensong owners Tracey Falk, left, Michelle Weir, right, with past owner Alice Veenendaal.

responsibility to Carly Boklaschuk, the now-owner of Carman Florists and Gift Boutique.

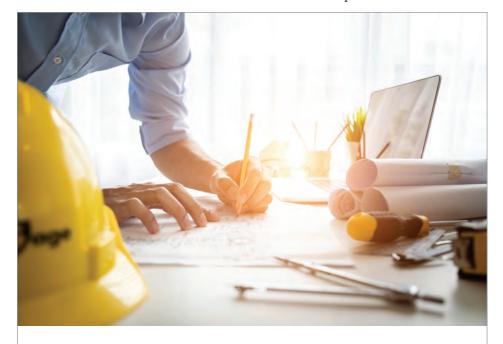
"I really wanted to sell to another woman," said Bartley. "I think women have the whole package. They've got the caring, they've got the drive, they've got the intuitiveness they're not afraid to use."

Boklaschuk was ready for a change

in her life when she bought the shop. She said Sue Brisson, owner of Birch and Honey Salon, got her clock spinning in the kind of businesses Carman could have. She said seeing other women start brand new things was encouraging for her.

"It's nice to see women buying businesses and seeing what they could

Continued on page 4



## Did you know?

**f 9 0** 

In 2021 the Carman-Dufferin Planning District issued 111 permits with an estimated \$14 million worth of construction. Call 204-745-2301 to obtain permit information for your project.















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## Manitoba Moose guest readers at Elm Creek School





### STANDARD PHOTOS BY BECCA MYSKIW

Manitoba Moose players Tyler Boland and Matt Alfaro read to Elm Creek School's Grade 2 class last week for I Love to Read Month. The players read "Just One Goal" by Robert Munsch and then answered questions from the class. A local family applied for the reading and the class won the virtual read aloud. The students each received stickers, a cloth Manitoba Moose bag, and a free book from McNally Robinson. Teacher Lisa Salazar said they had a lot of mystery guest readers this month and they all made reading fun.







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Harley Shepherd received his Bachelor of Arts in History from the University of Manitoba in 2008 and received his Bachelor of Laws in June, 2011. Harley was one of eight members of his class selected to participate in the Solomon Greenberg Moot Court Competition, a distinction given to those who demonstrate excellence in trial advocacy. Harley was called to the Bar on June 21, 2012.

Growing up on a grain and beef cattle farm southwest of Elkhorn, Manitoba Harley comes from a household that never had any great affection for lawyers.

Understanding that meeting with a lawyer is often one of the more stressful things someone will do, Harley uses his country upbringing to help make clients feel at ease and make the experience of dealing with a lawyer as pleasant as

the circumstances allow. Harley is committed to practicing law in rural Manitoba and enjoys the many wonderful things rural communities have to offer.

In 2014 Harley was one of the presenters at the Manitoba Bar Association Mid-Winter Conference on the topic of Family Law and Farm Financing. He is also a co-author of farm business structure guides published by the Manitoba Department of Agriculture, which include guides to sole proprietorships, partnerships, corporations, and joint ventures.

Outside the office, Harley is the Sergeant-at-Arms for Carman Branch #18 of the Royal Canadian

Harley and his family live in Carman and are active in community life in both Carman and Roland. Harley is very excited to be part of the community in Deloraine.

### > WOMEN'S DAY, FROM PG. 2

be," said Boklaschuk.

She created a social media presence for the shop, designed the inside to be her own, and learned all she could about flowers to be the best florist she could be. She, too, had a young family when she started, but her staff and the community made it easy for the business to thrive.

The year after Boklaschuk bought the florist, Jessica Knaggs bought Knockabouts from longtime owner Karen Rempel.

Rempel started knockabouts a year out of high school in 1980. She was raised in a small business environment so starting her assorted dry goods business was a natural progression.

"The best part was building relationships with staff and customers, being able to work and raise our own family in my hometown close to family and friends," she said. "I was raised by a strong, creative woman and got to work alongside her building our businesses. The hardest part was handling the financial challenges that come with any

Knaggs had worked for Rempel for a while and had a relationship With Knockabouts customers already. She took a fashion program in Vancouver 12 years ago and opening her own boutique was always on her mind, but life got in the way.

Knockabouts went up for sale in 2019 when Knaggs was going on maternity leave. Towards the end of her leave, though, the store was still up for

"It just felt like the universe sending me a sign that that's what I should do," she said. "So, I started diving into it."

Rempel was ready to retire from the small business world and she was happy to sell to Knaggs because of her history with Knockabouts. When she bought it, she decided to keep the integrity of the store, but did some renovations and made it her

She, like Boklaschuk, made an aesthetic space for customers to shop in and created a trendy online presence. She was nervous when opening because of the pandemic but Knaggs said business has been better than she expected. She has plans to continue to grow now.





Knockabouts owner Jessica Knaggs, left, with Carly Boklaschuk, Karen Rempel, past owner of Knockabouts. owner of Carman Florists & Gift Boutique.

"It's really exciting," she said. "I think I'm just so excited that there's so many young people and young women that have taken over business-

And just recently, more young women have taken over a Carman staple. Michelle Weir and Tracey Falk bought Evensong from Alice Veenendaal, who started the business in 2003.

She bought the space, previously a home decor store as well, and started from scratch to make Evensong. During her almost 20 years of business, she met people from all over North America coming to buy things for family if not themselves that was her favourite part. The people.

She didn't plan to sell Evensong, but Weir and Falk approached her one day asking if she would.

"I'll be 66 next month," she said. "It crosses your mind what should you do, how would that look...I thought boy I wonder, I'm getting close to retirement age. I didn't feel as though I should quit but I started to pray about it. I asked if there would be a clear sign as to what to do about it."

Soon enough, the women walked in and handed her a letter and Veenendaal thought her sign couldn't be clearer. Weir and Falk got possession on

Feb. 1, 2022.

The store's named after Veenendaal's favourite hymn and the new owners didn't want to change that. Weir and Falk are still working on making it their own, keeping its values the same but giving Evensong their own touch.

When Bartley, Rempel, and Veenendaal owned their stores, they were mainly the only women owners in town, with the exception of a few more. They talked at Chamber meetings and events, helping each other where they could there.

Bartley said they were worried about who would buy their businesses when the time came and she's beyond happy with who has.

"It's so wonderful all these young women have bought them and carried it on," she said. "It's a legacy."

Today, Boklaschuk, Knaggs, and Weir and Falk all share their store orders with each other to ensure they aren't selling the same things. They buy coffees and hats from each other and tell their customers to check out each other's stores while on the strip.

"Everyone's community over competition," said Boklaschuk.

## Potato Week shows potato versatility, supports local growers

By Becca Myskiw Potato Week is a 10-day celebration

of all things potato in Manitoba, and it supports local fresh potato farmers. From Feb. 4 to 14, 70 different restaurants and 85 locations created oneof-a-kind potato dishes for people to try and vote on. Peak of the Market runs the week and they provide each

participating location with a 100-lb bag of potatoes of their choice — red, white, yellow, russet, fingerlings, creamers, sweet — to use for it.

The Park Café created a triplefried potato latke benedict for the 10 days. Black Market Provisions made a roasted Greek lemon potato soup,

Bronuts created a doughnut topped with dark chocolate ganache, caramel sauce, and potato chips, Calabria Market offered a pizza with white sauce, red potatoes, bacon, cheese, and green onions. Some restaurants created a potato ice cream, a potato beer, different poutines, and more.

Peak of the Market CEO Pamela Kolochuk said the week went really well for its third year. It started in 2019 but didn't happen last year due to restaurants being closed for dinein, so she said being able to host Potato Week again in 2022 was exciting.

"It's really about the potato growers and supporting local restaurants," she said. "Really, at the end of the day, it's to show diners and others that you can do so many things with a potato."

The week promotes fresh market potatoes, which are the ones used in restaurants, not the process ones for freezers and chain restaurants. The Boyne River Irrigators are mostly made up of process potato growers, but Kroeker Farms in Graysville grows table potatoes. They weren't available for comment on the week.

Canada produced 2.5 million pounds of fresh and processed potatoes a few years ago. Manitoba produces 20 per cent of the country's total, making the potato industry here

more than important.

The 2022 Potato Week winner was DJay's Restaurant with 202 votes for their big blue buffalo poutine. Nathan Detroit's got second, and captain's Table got third, with RNR Family Restaurant getting an honourable mention.

Kolochuk said they'll have Potato Week again next year and she hopes more restaurants from outside of Winnipeg participate. All marketing for it is handled by Peak of the market and 100 lbs of potatoes are provided the creativity is up to the restaurant.

## Wawanesa Insurance donates over \$7k to Elm Creek Stay & Play

Elm Creek Stay & Play Centre Inc. is one step closer to reaching their goal with a donation from Wawanesa In-

On Feb. 10, Wawanesa Insurance gave the centre a \$7,250 donation. They work with brokers to identify important projects in their communities, and Robert Bryson from Newman Hand Insurance had made this one a priority.

The centre is still working on fundraising for their new build that will open more childcare spots in the town. They're currently operating out of Elm Creek School and are licensed for 16 spots — four of which are for infants and 12 for preschoolers. They

also operate the nursery school out of the church and have 20 school-aged children there.

They're building a new space to create more spots but also so all the children in their care can be in one building instead of two. After trying to decide whether an expansion of their current space or a new build would work better, they decided on a new build. And they came to an agreement with Prairie Rose School Division (PRSD) to build the new daycare and nursery school on property next to Elm Creek School.

"Wawanesa Insurance is a tireless supporter of our communities and understands and appreciates the challenge we face," said Bryson. "I guess



STANDARD PHOTO SUBMITTED

Wawanesa Insurance donated \$7,250 to Elm Creek Stay & Play Centre Inc. for their new build project.

Manitoba they still understand their roots. That is so good to see. We re-

being still based out of Wawanesa ally appreciate their help as this project is getting close to shovels in the

## Deadline for heritage resources conservation grant application extended

**Submitted by Manitoba government** 

The Manitoba government has extended the deadline to March 21 for applications to the Heritage Resources Conservation Grant, a program that supports local, community-based projects for the preservation and enhancement of Manitoba's heritage sites, Sport, Culture and Heritage Minister Andrew Smith announced today.

"Historical sites dot the landscape of our great province and our government is pleased to provide funding so generations can learn from and appreciate the rich history of Manitoba," said Smith. "By partnering

with community organizations, local governments and property owners, the unique experiences, destinations and vibrant culture of Manitoba can be shared with the world."

The Heritage Resources Conservation Grant provides \$750,000 annually to community groups, volunteer and heritage organizations to support projects that demonstrate a commitment toward the conservation and long-term sustainability of heritage resources legally protected under the Heritage Resources Act.

The grant program is designed to encourage new partnerships with community organizations and the private sector to support the long-term sustainability of Manitoba's heritage infrastructure. Grant applications can be submitted for capital projects, research, conservation planning, education or training and endowments. The conservation planning category, in particular, provides funding for professional condition assessments that can benefit organizations during

these uncertain times, the minister

The original application deadline of Jan.15 has been extended until March

Smith added the timing of the funding allows organizations to take advantage of the upcoming construction season and ensure skills and trades are secured by spring.

For more information, visit www. gov.mb.ca/chc/grants/heritage\_ hrcg.html.



## Flashback 1960 in Review



STANDARD PHOTO SUBMITTED

The Carman Co-op opened this new business premises on Villard Ave. North in August, 1960. Employing a staff of ten, the company did a \$360,000 turn-over during the year. The Co-op board and members have also approved construction of a \$100,000 shopping centre building of which will begin in the spring of 1961. The structure to be of a similar nature to their present building.

Other new business establishments have been built in Carman during 1960. Among them were Pat's B.A. Service, the R & S drive in, Cam Johnston's new farm implement office. Business places renovated were the Red & White store, Canada Safeway and Sander's Drug Store.

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### "This is going to be a difficult transition phase"

By Ashleigh Viveiros

The next few weeks will be a transitional period for Manitoba when it comes to moving from public health orders to public health recommendations, noted Dr. Brent Roussin last week.

Speaking to media at an online press conference the day after the province moved down to Level Yellow on the Pandemic Response System, Manitoba's chief public health officer acknowledged there are some mixed emotions out there as restrictions begin to ease.

"For some Manitobans ... the lifting of these restrictions can't come soon enough. But for others, they feel they're being lifted too quickly," he said.

"As we transition away from public health orders back into public health messaging, I'm asking all Manitobans to continue to respect each other and treat each other with kindness," Roussin urged. "This is going to be a difficult transition phase, and of

course we're not done with COVID, so we're going to have to continue to work together to protect Manitoba."

Proof of vaccination requirements will be gone March 1, with mask mandates in public spaces to follow March 15.

"There's going to be people who continue to wear masks in public settings and some businesses may require masks going forward," Roussin noted. "Manitobans should expect that in some settings, especially in health care facilities, personal care homes, some protective measures may stay in place to protect those people who are vulnerable to infection,"

While the numbers of COVID-19 hospitalizations and ICU admissions are on an encouraging downward trend, the relaxation of restrictions doesn't mean the pandemic is over and done with.

"It's very likely that we'll see more COVID-19 in Manitoba, more waves and more variants, but we have many tools in place to protect ourselves moving forward, vaccines being the most important one," Roussin said, urging people to get vaccinated if they haven't already.

Wearing a mask in situations where physical distancing isn't possible remains recommended, he noted. All the other fundamentals are also important: good hand hygiene, staying home when sick, and managing the number of people from outside your household that you come into close contact with.

All this is especially important for anyone at high risk of negative CO-VID-19 outcomes, Roussin stressed.

Heading into the long weekend, the province's online COVID-19 dash-board was reporting 583 total hospitalizations with the virus (302 of which were still actively contagious), including 33 ICU patients (13 considered contagious). The test positivity rate was at 18.5 per cent. The death toll had hit 1,649. Updated numbers from the weekend were not available at press time Monday.

### KAP welcomes review of education funding model

The following statement is attributable to Bill Campbell, president, Keystone Agricultural Producers (KAP):

"KAP welcomes the Government of Manitoba's announcement of a team to review and develop a new model of education funding for implementation in the 2023-2024 school year.

Education funding is an issue that affects every farmer in Manitoba. As farm property values continue to increase year over year in most rural municipalities, farmers are contributing more than their fair share of the cost of education.

We look forward to working with the team to ensure that an equitable distribution of taxes between farm property and residential property is reflected in the new education funding model.

We are also reiterating our call for the continued removal of education property taxes from farm property in Budget 2022. Farmers need financial certainty when drought conditions, supply chain pressures and rising input costs are affecting their farm operations."

> - Bill Campbell, President Keystone Agricultural Producers

### **Province announces \$750,000 in funding for Manitoba Camping Association**

**Submittd by Mantioba government** 

The Manitoba government is providing \$750,000 in funding to the Manitoba Camping Association (MCA), to support a COVID-19 economic recovery plan for eligible overnight camps throughout Manitoba, Municipal Relations Minister Eileen Clarke announced last week..

"Manitoba children benefit from the exposure to the outdoors and the learning experiences overnight camps offer, and we recognize the importance of community-based organizations in building thriving and sustainable communities across the province," said Clarke. "These funds will help camps survive the financial impacts of COVID-19 and support their continued operations."

The minister noted the one-time funding grant will be used to offset fi-

nancial impacts experienced by camps due to COVID-19. This includes financial strain due to closures and implementing services under conditions of public health orders. It will also help support future recovery efforts. Eligible costs will include fixed operating costs such as taxes, utilities and insurance

Continued on page 8

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## Health Canada approves Novavax's COVID vaccine

### Effectiveness against delta, omicron unknown

### By Patricia Barrett

Health Canada approved the use of Nuvaxovid last week, the first protein-based COVID-19 vaccine for people aged 18 and older.

The two-dose vaccine, also known as NVX-CoV2373, is made by American biotechnology company Novavax.

The vaccine is made using a protein from the original strain of the virus. The protein can't replicate or cause COVID-19 disease, says the company.

"We are proud that Canada is part of the growing list of regions to authorize Nuvaxovid and that Canadians will have a protein-based COVID-19 vaccine option," said Novavax president and CEO Stanley C. Erck in a Feb. 17 news release. "We thank the

Canadian government and the National Research Council of Canada for their ongoing partnership and commitment to helping combat the evolving pandemic."

Novavax carried out clinical trials with 30,000 participants in the U.S. and Mexico, and with 15,000 in the U.K., both of which showed Nuvaxovid having a "demonstrated efficacy" and a "reassuring" safety pro-

"Serious and severe adverse events were low in number and balanced between vaccine and placebo groups. The most common adverse reactions observed during clinical studies ... were headache, nausea or vomiting, myalgia, arthralgia, injection site tenderness/pain, fatigue and malaise," states the news release. "Novavax will continue to collect and analyze real-world data, including the monitoring of safety and the evaluation of variants, as the vaccine is distrib-

On its website Health Canada says the vaccine was shown to be "90 per cent effective" in protecting participants in the clinical trials.

Canada's National Advisory Committee on Vaccination (NACI) said in a Feb. 17 statement on Nuvaxovid that the vaccine's "duration of protection is not yet known" and there is no data on whether it is effective against the delta and the omicron COVID

NACI notes that there have been incidences of myocarditis and/or pericarditis [inflammation of the heart muscle/inflammation of membrane around the heart] after the administration of Nuvaxovid, but there's "not yet enough information to determine if [the cases] are related to the vac-

Novavax has an agreement to produce the vaccine at the National Research Council of Canada's Biologics Manufacturing Centre in Montreal. That's expected to start later this year.

The federal government has signed an advance purchase agreement for 52 million doses of the vaccine.

## Flood outlook moderate to high for much of Manitoba

### By Ashleigh Viveiros

From drought to massive snowfall to a risk of flooding in a space of just a few months—you gotta love Mani-

The province's Hydrologic Forecast Centre spring flood outlook released last Friday reports high risk of moderate spring flooding in most southern Manitoba basins, though just how bad it will be is very much dependant on the weather between now and spring melt.

"Due to above normal to well above normal winter precipitation to mid February, the Red River and tributaries, including the Roseau, Rat and Pembina Rivers, are at a high risk of moderate to major flooding," reads the report.

"Due to below normal soil moisture at freeze-up and normal to well above normal winter precipitation, there is high risk of moderate flooding in the Assiniboine River and Souris River basins and along the Whiteshell Lakes areas."

The risk of spring flooding in the Interlake and northern Manitoba regions, meanwhile, is low.

Low water levels in most major lakes puts the risk of flooding in those areas as low as well.

A clearer picture of what Manitoba can expect will come in the weeks

"The runoff potential is significantly affected by the amount of additional snow and spring rains, frost depth at the time of runoff, and timing and rate of spring thaw; and the timing of peak flows in Manitoba, the United States, Saskatchewan and Ontario," the report notes. "A late thaw and spring rainstorms could result in a rapid snow melt that increases overland flooding and flows on tributary streams and larger rivers."

The Hydrologic Forecast Centre notes that while there is a risk of major flooding along the Red River and its tributaries, water levels are expected to remain below community flood protection levels at all locations.

Transportation and Infrastructure Minister Doyle Piwniuk said the province is working to prepare for whatever spring melt might bring.

"Our government continuously monitors all watershed conditions across the province to remain vigilant and ready to respond to ensure that all Manitobans are protected should there be a risk for flood conditions." he said. "The Hydrologic Forecast Centre monitors river flows and lake levels daily throughout the year, and we work in collaboration with municipalities and communities to best prepare for potential flood mitigation operations.'

## CancerCare MB launches new website filled with tips for cancer prevention

launched a new website filled with tips to increase your chances of living cancer-free.

Practiceprevention.ca went live earlier this month to help Manitobans make informed choices and lower their cancer risk.

"The percentage of people we expect to be diagnosed with cancer has gone down in Manitoba and across Canada while survival rates have gone up thanks to advances in research, technology, screening and treatments," said Dr. Sri Navaratnam, president and CEO of CancerCare Manitoba. "This is very

good news, but we know that there is more work to be done, including steps that can be taken by every Manitoban to reduce their risk of being diagnosed with cancer."

According to the 2021 Canadian Cancer Statistics, two in five Canadians are expected to be diagnosed with cancer in their lifetime—an improvement from the one in two Canadians previously reported.

In the early 1990s, the five-year net survival for all cancers combined was 55 per cent, but it has now increased to 64 per cent.

That said, cancer remains a serious health concern, with 6,900 Manitobans expected to be diagnosed with some form of it in 2022. By 2035, that number is anticipated to increase to 10,000. The new website outlines specific steps people can take to better protect themselves (eating healthier, exercising more, living smoke-free, being sun safe, etc.), with links to activities, programs, and other resources in each category.

"Many types of cancers are preventable, which means we can all reduce our cancer risk," said Navaratnam. "It might seem daunting to get started on something new like getting more exercise or eating healthier. The trick lies in knowing you don't have to go from zero to 100 all at once. You can start by

making a small change and building from there, knowing that the small change is already a healthy choice that can help reduce your risk of cancer."

Here are a few simple lifestyle changes to get you started:

- Go for a walk—don't let the snow stop you from getting outside.
- Avoid alcohol by choosing sparkling water instead.
- Move more by adding steps and moderate to vigorous aerobic physical activity to your day.
- Avoid fast food and increase consumption of fruits and vegetables, wholegrains, beans, and lentils in-

## Carman couples still going strong after 67 years of marriage

By Becca Myskiw

This year will mark 67 years of marriage for at least two Carman couples.

Ron and Isabel Stanger and Roy and Mabel Wood were married in 1955 respectively. The Stangers's anniversary is on Aug. 27 and the Wood's is on Nov. 19. Both couples met in their churches.

Ron Stanger said his wife, Isabel, belonged to the Presbyterian church Portage la Prairie when they were growing up. When he was 17 years old, he got a phone call from a girl claiming to be Isabel, inviting him to a wiener roast.

"So, I went, and she didn't know anything about it and that's how it started," he said.

The two dated for four years before getting married at 21. They lived in Portage until 1961 when they came to set down roots in Carman. Here, Ron managed the Safeway store and Isabel opened a gift shop which she ran until 1994.

The pair had two daughters together who then gave them two granddaughters who added two great granddaughters and two great grandsons to the family.

Ron said there have definitely been times he and Isabel got sick of each other when their daughters were young, but they always talked things through and put their problems aside. He said communication is key.

Roy and Mabel Wood went to school together for a while but met before that in church where she sang in choir, and he helped usher. The pair grew together and dated for four years before getting married at 21 as well.

Roy said he and Mabel have the same value sys-



Ron and Isabel Stanger were married on Aug. 27, 1955

tems, something he'd say is the most important thing. And, like the Stangers, they talk through any problem they have, making sure they communicate with each other.

The Woods' lives have been based heavily on their children. After being married for four and a half years, they started inquiring about adoption — they found out there was an abundance of children waiting for families.

They did the interviews, gave the references, and got their first baby quickly.

"We told them you can be sure you're going to hear from us again because this little boy's going to have a little sister," said Roy.



**STANDARD PHOTOS SUBMITTED**Roy and Mabel Wood were married on Nov. 15, 1955.

Roy and Mabel ended up adopting five children, one on a Valentine's Day, one a few days before Christmas, and one for New Year's. One was a foster child who spent a lot of time at their house anyways. It all just fit perfectly, they said.

"What would we do without all those kids?" Mabel said to Roy.

She said their family is a key aspect of their happiness together. Now, they have their children, one of whom they lost in a spray plane accident, 15 grandchildren, and 17 great grandchildren.

To have a long, happy marriage like the Stangers and Woods, the couples agree one three things: common values, communication, and family.

## NDP calls on PC government to address rising fertilizer costs

By Nicole Brownlee

The New Democratic Party is calling for the provincial government to step up its support for farmers in preparation for the next growing season.

NDP agricultural critic Diljeet Brar said the Progressive Conservative government has been "slow to act," and producers are raising concerns about the rapid increase of fertilizer prices.

"The producers basically say that the drought broke (them), and now these fertilizer prices... are skyrocketing," said Brar. Canadian farmers are paying nearly double for fertilizer per acre because of supply chain issues caused by the COVID-19 pandemic, rising energy prices and high demand.

Canada is the world's largest producer of potash, a common nutrient in fertilizer, and exports fertilizer to more than 75 countries, said Fertilizer Canada. Canada also imports fertilizer from the U.S., Russia and the Middle East.

Brar wrote a letter to Agricultural Minister Derek Johnson on Jan. 18, encouraging Johnson to ensure fair and affordable fertilizer prices for tentially take that product and sell it farming families.

tentially take that product and sell it next door in Saskatchewan then there

"This is the time when (producers) representatives, people in power, need to speak," said Brar.

Brar said Johnson replied quickly to the letter, defending the province's current agricultural support programs, and explained the price increase of fertilizer is a global issue.

"They say that intervention on price is not recommended at this time," said Brar

China asked its top state-owned fertilizer firms to curb the export of phosphate for 2022 to retain domestic supplies. China is the world's top exporter of phosphate and the world's largest phosphate producer.

Other impacts on the fertilizer industry were Hurricane Ida damaging major chemical and fertilizer manufacturers in Louisiana and nitrogen manufacturers shutting down in Western Canada, said Johnson.

If the province tried to control the price of fertilizer in Manitoba, companies would sell fertilizer elsewhere, said Johnson.

"It's costing (fertilizer companies) more money, and they would po-

tentially take that product and sell it next door in Saskatchewan then there would be no fertilizer available for our farmers."

Producers can access four programs created by the provincial and federal government, which help cover the cost of replacing livestock, transporting feed and water and accessing remote pastures.

The Manitoba Agricultural Services Corporation is also increasing its direct loan limit from \$3.5 million to \$4.25 million to purchase agricultural land, buildings, equipment, livestock and maintenance.

Johnson also highlighted the federal AgriStability program, which protects Canadian producers against large declines in farming income because of production loss, increased costs and market conditions.

Producers need to enrol in the program to receive a payment if their production margin falls below their historical reference margin by more than 30 per cent.

"There are existing programs there, but obviously, they take place after the fact," said Johnson.

### > CAMPING, FROM PG. 6

"The MCA has been working diligently with the Manitoba government to make this happen," said Kim Sherger, executive director, Manitoba Camping Association. "The funding will help many camps that have been hit hard by the pandemic as a first step to recovery and we are grateful to the Manitoba government for making this funding available."

The MCA develops and maintains standards for organized camping in Manitoba, and is a registered charity that provides financial support to children and youth whose families experience financial barriers that prevent them from participating in healthy recreation activities. Each year, the MCA sends around 600 children to various camp programs throughout Manitoba and northwestern Ontario through its Sunshine Fund.

For additional information on MCA activities and to inquire about funding support, call 204-784-1130 or visit www.mbcamping.ca.

## Putting a smile on kids' faces

### Beanie Babies program gets some welcome financial support from Pharmasave

### By Ashleigh Viveiros

Katie Cares received a welcome donation towards its Beanie Babies program last week.

Charlene Friesen from Morden's Pharmasave stopped by the Katie's Cottage respite home to present executive director Ruth Reimer with a cheque for \$2,500 to purchase stuffed animals for kids receiving medical

"Katie Cares is very near and dear to my heart," said Friesen, who is the front store manager at Pharmasave and also serves on the Katie Cares

board. "It's just a very unique place and we, as a health care provider, we wanted these funds to go somewhere that reflects what we're all about."

Reimer explained donations like this are what make the Beanie Babies giveaway program possible.

"We couldn't do this otherwise," she said, thanking the local businesses and individuals who have stepped up to support this initiative.

Over the past year, Katie Cares has distributed 2.100 stuffed animals to kids at health care facilities in Morden-Winkler, Carman, and Altona.



Due to the pandemic, Reimer says they now shrink wrap each toy so they can be safely delivered to chidren in local hospitals, public health clinics, and immunization centres.



STANDARD PHOTOS BY ASHLEIGH VIVEIRO

Morden Pharmasave's Charlene Friesen (left) stopped by Katie's Cottage last week to present Ruth Reimer with a donation of \$2,500 towards the Katie Cares Beanie Babies program, which hands out stuffed toys to children receiving medical care.

They've also recently added Portage la Prairie to the distribution list.

Once children age five and up became eligible for the COVID-19 vaccine, Katie Cares began sending stuffies over to the immunization supersite in Morden. They had previously been distributing them to kids at the local testing site as well.

Phyllis Kroeker, one of the clinic leads at the supersite, said those little bundles of fur go a long way toward putting a smile on the face of a child who is apprehensive.

"It decreases their anxiety in amazing ways," she said, noting the distraction can really help take a child's mind off things. "So you're coming the whole experience."

from a negative experience of having a needle or a procedure and maybe being scared and then you've got someone offering you a stuffie ... it just makes it a little better.

"The needle, or the procedure at the hospital, yes, it may not be pleasant, but the whole thing doesn't get wrapped up in negativity," she added. "And I think it shows kids that there's a human at the end of this interaction that might be painful. That there's kindness, someone who cares. It's a very tangible way for a kid to see

"What Katie Cares is doing is just so amazing. It adds a positive spin on

## Population Census shows RM of Thompson largest growth

### By Becca Myskiw

The rural municipality (RM) of Thompson saw the most growth in the last five years regarding population, according to Statistics Canada.

On Feb. 9, Statistics Canada released the first part of their 2021 Census of Population. The data shows population figures and dwelling counts for the country, individual provinces and territories, and each town, city, and municipality within.

According to the results, Canada's population grew by 5.2 per cent from 2016 to 2021. Five years ago, the country had a population of 35,151,728 and last year it

had 36,991,981. Manitoba grew by an even five per cent, going from 1,278,365 people in 2016 to 1,342,153

The RM of Thompson's population had a growth of 6.8 per cent. In 2016, the municipality had 1,422 people and in 2021, they had 1,518.

The RM of Dufferin's population growth was the second largest in the area. They had 2,435 in 2016, and as of 2021, had 2,543, giving them a growth of 4.4 per cent.

The RM of Roland was the third largest with a growth of 1.4 per cent. They had a population of 1,129 in 2016 and 1,145 in 2021.

The Town of Carman's population decreased by 1.6 per cent with 50 less from 2016 to 2021 (3,164 to 3,114). The RM of Grey's population went down by 4.9 per cent with 2,648 people in 2016 and 2,517 in 2021. Carman remains the most populated community in the area.

Winnipeg stays as Manitoba's largest city, growing by 6.3 per cent in the last five years and holding 62 per cent of the province's population. Brandon is the second largest and Steinbach is the third.

The Yukon was the province/territory to grow the most at 12.1 per cent, followed by Prince Edward Island at eight per cent, then British Columbia at 7.6 per cent. Manitoba tied with Nova Scotia for growth, coming in at the fifth largest growth in the last five years, with Ontario in fourth with 5.8 per cent.

Ontario is the province with the largest population of 14,223,942. Quebec has the second largest with 8,501,833, and British Columbia has the third most people with 5,000,879. Manitoba has the fifth largest population. Alberta is in fourth with 4,262,635.

The census is used by governments to plan for new schools, roads, hospitals, and more.











## Canola cash advance....a Carman seed

By Dennis Young with notes by Charlie Froe- Canada. It was developed from rape- World War because of its commercial Human consumption of its oil, erucic

Canola is a relatively recent crop in

seed which was encouraged to be grown in Canada during the Second

oil properties.

Rapeseed had two disadvantages.

acid was considered unhealthy and glucosinolates in the meal held a bitter taste for some livestock.

The 1970's saw a concerted effort by plant breeders to remove erucic acid and glucosinalates from rapeseed. Universities of Manitoba and Saskatchewan led the race. In 1974 the first double low (low in erucic acid and glucosinolates) Argentine (longer seasoned) rapeseed was released. The first double low Polish (shorter seasoned) rapeseed came a little later.

The Rapeseed Association of Canada in 1978 decided on a name and copyrighted the name "Canola" which was derived from the words Canadian oil. Subsequently in 1980 they changed their name to the Canola Council of Canada and led the world in pioneering canola.

Charlie Froebe joined the Manitoba Rapeseed Growers Association in 1980. They promptly changed the name to the Manitoba Canola Growers Association (MCGA).

In 1982 MCGA Froebe spearheaded the application for a Canola Cash Advance program through the Advance Payments for Crops Act (APCA), a federal program allowing a canola producer to get a loan from MCGA against canola in storage. The government guaranteed the loan and would pay the interest on the loan for the producer. The idea was to take the pressure off the market at harvest time as payments came due for land taxes and supplies and allow a producer to market their canola at a later time, and hopefully at a higher price. The MCGA applied to run the program for canola with assistance from the Manitoba Corn Growers, who were already running a cash advance program for corn.

The federal government approached MCGA wanting to know if they would allow Manitoba Pool Elevators to run a canola cash advance as they had applied too. MCGA agreed. However, when MPE came out with their program they stipulated that if a producer got a canola cash advance from MPE, they would have to deliver the crop to MPE to pay off their advance. MCGA's position was that

Continued on page 11



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STANDARD PHOTO SUBMITTED

Charlie Froebe, second from right, travelled Tokyo in 1991 to attend the Canadian-Japan Canola Consultations.

### CARMAN SEED, FROM PG. 10

a producer should have the choice of delivering wherever that producer wished to do so. In 1983 MCGA was going to apply for a program in Manitoba and it was suggested at the Prairie Canola Growers Association annual meeting that if they were going to do it for Manitoba, they could do it for all of Western Canada. They did.

Charlie and Bonnie Froebe set up an office in a spare bedroom in Homewood and began the Canola Cash Advance Program. Subsequently it moved to an office in Carman with 13 employees and doing \$200 million in business by 2000.

That office was eventually moved to Winnipeg and now employs 72 people in the CCGA office and does over \$2 billion in cash advance business for many crops and other agricultural enterprises.

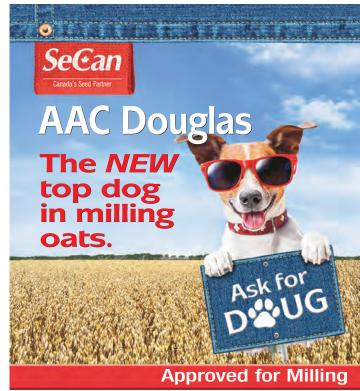
The MCGA was a member to the Prairie Canola Growers Council (PCGC), made up of the MCGA, Saskatchewan Canola Growers Association, and the Alberta Canola Producers Council. Charlie was chairperson of PCGC from 1989-1991 and soon found out during attendance in Tokyo at the Canada-Japan Canola Consultations that "Prairie" was first untranslatable to Japanese and secondly, on the world stage, PCGC did not identify where we were from.

Thirdly, in Japan, a "Chairman" was a honourary position, not a working position. So Froebe returned and suggested an association name change led by a president. PCGC brought the Ontario Canola Growers Association and the B.C. grain producers on board and thus became the Canadian Canola Growers Association.

Japan has always, and still is, an important steady market for Canadian canola. At that time Japan took 50 per cent of CCGA's crop, so although it was important to keep them happy, more markets were needed. For instance China now takes, on occasion, twice as much as the very stable Japanese market. CCGA now have markets around

It has been a success story for Canadian agriculture. Dollar-wise canola has, on occasion, generated more money for our Canadian producers than wheat, which was king

Froebe served as the treasurer for the MCGA for the twenty years and one term as the President.





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### **Nominations needed for Canada's Volunteer Awards**

### By Jennifer McFee

Do you know someone who is making a difference in the community?

If so, you might want to consider nominating them for Canada's Volunteer Awards program, which aims to rec-



ognize volunteers and bring national prominence to the contributions made by volunteers.

The call for nominations is only open until March 4, so you'll have to act fast if you'd like to nominate a volunteer for recognition. Nominees can be individuals, groups, businesses or not-for-profit organizations.

Brenda Martinussen is one of three representatives for the prairies on the National Advisory Committee. She encourages community members to consider nominating a local volunteer who is making a difference.

"I think at the heart of most volunteers is selflessness. They basically do things because it's the right thing to do. They want to see their community improved or meet a need in the community in some way," she said.

"I don't know of any volunteer that does it to get an award, but I do think it's one of the few ways that we can give back to volunteers and recognize how our society could not be what it is today if it weren't for the work that they do."

The nominations are reviewed regionally and then the top-ranked nominations move forward for assessment by the National Advisory Committee.

Regional awards will be offered in four categories: community leader, emerging leader, business leader and social innovator.

The community leader award recognizes individual volunteers or groups of volunteers who have worked towards developing solutions to social challenges in communities



PHOTO SUBMITTED

Canada's Volunteer Awards program is looking for nominations.

The emerging leader award recognizes volunteers aged 18 to 30 who show leadership and help build stronger communities.

The business leader award recognizes businesses that demonstrate social responsibility, including by promoting and facilitating volunteerism.

The social innovator award recognizes not-for-profit organizations, including not-for-profit social enterprises, that use innovative approaches to address social challenges in their communities.

On the national level, nominations can be submitted for the Thérèse Casgrain Lifelong Achievement Award, which honours individuals who have volunteered for at least 20 years to one or more organizations or causes.

Award recipients will be recognized at an award ceremony, where they will receive a pin and certificate signed by the prime minister.

Recipients will also have the chance to identify a not-for-profit to receive a \$5,000 grant at the regional level and a \$10,000 grant at the national award level.

Martinussen said she is available to speak with or provide information to any individuals, clubs, organizations, boards and councils regarding the awards.

"These awards are recognizing both the volunteers as well as providing some much-needed funding for some not-for-profit organizations, especially in this day and age," she said.

To contact Martinussen, call 204-467-7450 or email brendamartinussen@yahoo.com.

For more information about Canada's Volunteer Awards, visit Canada. ca/volunteer-awards, call 1-877-825-0434 or email Info-cva-pbc@hrsdc-rhdcc.gc.ca.



## Louis Riel Day film screening brings families together

### By Nicole Brownlee

A Manitoba film festival is giving families the chance to support Canadian filmmakers while celebrating Louis Riel Day.

Freeze Frame is a media arts centre for Manitoba youth. The centre is a non-profit that offers workshops and programs and organizes the annual Freeze Frame International Film Fes-

"IT'S A GIFT

TO WATCH

TOGETHER."

FOR FAMILIES

In addition to their film festival this year, Freeze Frame is screening a feature-length animated film and an animated short film for free on Feb. 21.

"It's a gift for families to watch together and a precursor to the festival," said Kelly Frazer, manager of Freeze

On the opening day of the festival, Freeze Frame would usually offer a free in-person screening of a film, but because of public health regulations, the organization chose to host the free screening virtually instead.

"We decided to keep the free screening online because that gives the most flexibility for families to watch," said Frazer.

Freeze Frame chose to screen Snowtime! and The Importance of Dreaming on Louis Riel Day to support Canadian artists and winter-themed stories.

The first film, Snowtime! (2015) is a recreation of The Dog Who Stopped the War (1984). The original film was released by director André Melançon and follows children in a small Ouebec village who engage in a snowball

fight over a snow fortress. The film won the Golden Reel Award as Canada's top-grossing film at the domestic box office in 1985.

Snowtime! is available in English and French.

The short film, The Importance of Dreaming (2017) will also be available to stream for free on Louis Riel Day. Directed by Tara Audibert, a Wolastoqiyik artist from New Brunswick, The

> Importance of Dreaming tells the story of a white owl and a red fox falling in love despite the red fox family's disapproval.

Audibert started working on the film in 2015 and relates the plot to her family.

"This is the story about my mom and my dad falling in love," said Audibert.

Audibert's parents got married in the 1970s, before Bill C-31 was in power, taking away Audibert's mother's Indian Status when she married Audibert's father, a non-Indigenous

Audibert's mother's family disapproved of their relationship and cut ties with the couple until Audibert was born and the family reconciled.

"The (owl and the fox) end up having some very cute little fox babies that are white, and they represent me, my brother and sister, that brought everything back together again."

The Importance of Dreaming was also a source of comfort for Audibert as her father fell into Alzheimer's.

"I feel like at times (my dad) wasn't with us. He was there in body, but his mind was somewhere else, and I





STANDARD PHOTOS BY FREEZE FRAME AND TARA AUDIBERT

Freeze Frame is screening Canadian short film The Importance of Dreaming on Louis Riel Day, which reflects the director's life.

guess this is my little story of where his mind may have been in those times."

Audibert said she is excited to have her short film included in Freeze Frame's Louis Riel Day screening.

"I want people to know this story

and have access to Indigenous stories as well."

Freeze Frame's film festival will be held from March 6 to 13 with online and in-person screenings. To learn, more visit freezeframeonline.org.

# TAX SEASON done right!

Filing your income taxes can be complicated and time consuming. If you want to simplify the process this year, hiring an accountant or other tax professional is the way to go. Here are three tips to help you find the best candidate for the job.

### 1. VERIFY THEIR QUALIFICATIONS

Although several individuals and private companies offer tax preparation services, it can be hard to verify their credentials. Therefore, it's best to hire a tax lawyer or certified professional accountant (CPA) to ensure you get the best possible service. These professionals have formally studied income taxes and

have taken the Canadian In-Depth Tax Course (CICA) to deepen their knowledge of taxation law.

### 2. INVESTIGATE THEIR HISTORY

If you hire a tax lawyer, you can contact the law society in your province to verify their history and ensure they're in good standing. If you hire a CPA, you can confirm their official membership status and history by getting in touch with the CPA branch in your province. This will ensure you hire someone who's trustworthy and reliable.

### 3. ASK ABOUT THEIR FEES

You should never work with a tax professional who bases their fee on getting a percentage of your refund or claims they can get you a better refund than the competition. This is a red flag that might indicate the individual intends to falsify information, which is illegal and could get you audited by the CRA.

Lastly, keep in mind that it's best to hire a tax preparer who's available year-round in case an issue arises once tax season is over.



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## A look at the long-term effects of bullying



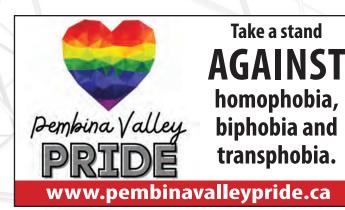
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Bullying continues to be a major problem in Canadian schools, workplaces, homes and digital spaces. That's why on Pink Shirt Day, which takes place on February 23, people across the country are encouraged to raise awareness about the issue and take a stand against bullying.

It's a common misconception that bullying is a normal part of growing up. However, nothing could be further from the truth. Childhood bullying isn't only traumatic in the short term, it can also have detrimental long-term effects.

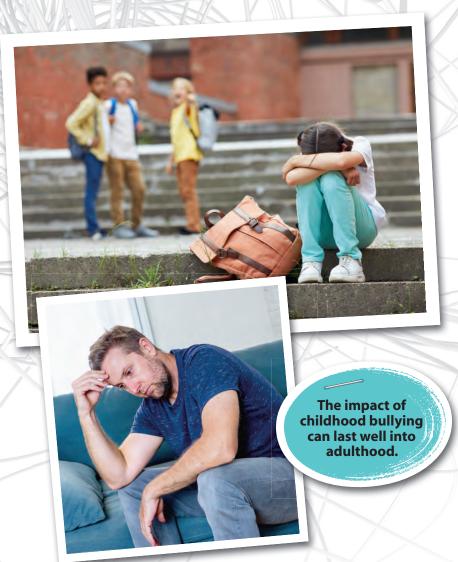
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### LIFELONG CONSEQUENCES

Research shows that the impact of childhood bullying can last well into adulthood. In fact, people who were bullied as children tend to have poorer physical health and are at an increased risk of developing mental health conditions such as depression, anxiety and post-traumatic stress disorder (PTSD). Bullying can also lead to social withdrawal, poor employment outcomes and self-esteem issues.

If you were bullied as a child and are still impacted by the experience, it's important to acknowledge what happened to you and make healing a priority. Consider talking to a therapist or counsellor about your experience.

If you have children, remember that early intervention is the key to preventing long-lasting ill effects.



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## Lung tests join swelling backlog of medical procedures

By Patricia Barrett

Doctors Manitoba raised the alarm last week about an ever-increasing number of surgical and diagnostic procedures that have been postponed.

The physician-support organization estimates the pandemic backlog of diagnostic and surgical procedures to be 161,585 procedures (as of Feb. 17), an increase of 7,748 procedures since last month. Diagnostic procedures include ultrasound and MRI imaging procedures, endoscopies, allergy tests and lung function tests.

The backlog arose when health-care resources were shifted to people with COVID-19. It grew worse as Manitoba moved through successive waves of infections. The omicron wave saw unprecedented numbers of people needing hospital care, including on Feb. 2 when 744 people were in hospital with COVID, according to provincial data.

Doctors Manitoba, which represents over 4,000 physicians, said in an update last Thursday that the backlog for ultrasound and MRI diagnostic procedures improved in December, but grew for bone density studies and myocardial perfusion tests.

"The omicron wave has led to a surge in hospital admissions, resulting in widespread disruptions to surgeries and diagnostic testing," said Doctors Manitoba president Dr. Kristjan Thompson in a Feb. 17 statement. "Last month, we estimate the pandemic backlog grew by over 7,700 cases or 250 cases per day. This is the largest increase in a year."

The organization added lung function tests to the growing backlog. Lung tests are used to diagnose, treat and monitor lung conditions such as asthma,

Surgery & Diagnostic Backlog Dashboard

February 17, 2022

Overall Backlog

The impact of the pandemic response on Maritobal's hospitals has resulted in a massive backlog of surgery and diagnostic procedures. Dotters Maritobal has been advocating on behalf of patients and their physicians for a plan to clear the backlog. As part of our work, we have created a dashboard to monitor the size of the backlog.

Estimated Pandemic Backlog Diagnostic & Surgery Procedures

161585

Increase of 7,748 diagnostic and surgical procedures from last month

Our estimate of the backlog includes surgeries, diagnostic imaging tests such as MRIs and ultrasourd scans, and other diagnostic procedures such as allergy tests and endoscopies. The pandemic backlog has reached 181,585 surgeries and diagnostic procedures, an increase of 7,748 from our January estimate.

PHOTO SUBMITTED

Doctors Manitoba dashboard, updated Feb. 17, shows over 161,000 backlogged procedures

chronic obstructive pulmonary disease (COPD), lung fibrosis and post-COVID-induced shortness of breath, according to the statement. For lung function tests alone, there is an estimated backlog of 8,848 procedures as of January.

Thompson said the backlog remains a "top concern" for physicians and is another reason "why Manitobans should be cautious as restrictions are eased."

The provincial government announced Feb. 11 that it is "accelerating" a plan to reduce public health measures, saying key COVID indicators are "stabilizing or improving."

Capacity limits were eliminated in restaurants, casinos and in entertainment and sports venues on Feb. 15. The government abolished self-isolation for close contacts of people testing positive for CO-VID. The government also stopped reporting on case numbers in schools on its school-aged COVID dashboard. On March 1 proof of vaccination will be dropped. Masking requirements will be dropped on March. 15.

The provincial government said in December 2021 it will establish a task force to address the surgical and diagnostic backlog. In mid-January, it announced it will send some spinal surgery patients to the U.S.

The Manitoba NDP's health care critic Uzoma Asagwara said the increasing backlog is a failure by government to help people access vital health-care services.

"It is deeply troubling to see this backlog increasing by the day. The PCs [Manitoba Progressive Conservative government] failure to take care of families living with pain and uncertainty is inexcusable and it will leave a stain on their record that Manitobans will not forget," said Asagwara in a statement last Friday. "They've done nothing to address this problem but make empty promises. Manitobans deserve a government that fixes problems and makes health care their number one priority."

## Manitoba forming new immigration advisory council

## Local immigrant services agency eager to weigh-in on the struggles newcomers face

### By Ashleigh Viveiros

News that Manitoba is creating a new advisory council on immigration got a thumbs up from those involved in the local settlement services community last week.

Premier Heather Stefanson and Advanced Education, Skills and Immigration Minister Jon Reyes announced Feb. 14 that the Immigration Advisory Council will bring together experts in the field to review the entire continuum of immigration, from promotion to retention of newcomers.

"This new advisory council will help us look at new and innovative ways to continue to be a welcoming new home for all newcomers, including refugees and international students, a dynamic destination for immigration and business investors, and an attractive place for people to come to build a life of opportunity and prosperity for themselves and their family," Stefanson said.

The council will be co-chaired by Reyes and Dr. Lloyd Axworthy, who will be joined by a team of individuals with expertise in immigration and related fields.

They'll be looking at attracting and retaining newcomers to Manitoba, streamlining the Manitoba Provincial Nominee Program, and fostering settlement and integration programs and services and foreign credential recognition programs.

"Immigration is an issue of great importance to the province, and we all have a common interest in an effective and efficient system," said Axworthy. "I'm pleased to be a part of this advisory council, and eager to get to work on behalf of all Manitobans current and future."

A final report is expected to be released by the end of the year.

Regional Connections Immigrant

Services executive director Steve Reynolds is eager to see what findings that report contains. He's pleased the province seems keen to dive into the immigration and settlement system in Manitoba to see what improvements might be made.

"It's really important to engage with people who are affected by policies and policy development in immigration," Reynolds noted, "so including people who have lived experience and are impacted by those policies is always really good to see."

Few details were made available to agencies like Regional Connections ahead of the announcement, but Reynolds is optimistic they'll have the opportunity to weigh-in on the matters in the council's scope of interest.

"One of the things we commonly hear from our clients is the impact of delays and delayed processing times going through the Manitoba Provincial Nominee program," he said, noting many people come to the Pembina Valley on temporary worker visas that can expire before their applications are processed. "More effi-

cient processing that doesn't take two or three years would be an improvement.

"There's a lot of uncertainty being here with a temporary visa, including some limitations and access to services," Reynolds continued, explaining, for example, immigrants with visas aren't currently eligible for funding for some of the English classes offered locally.

Another major issue for many people who come to call Manitoba home is how long it can take to be reunited with family members they left behind.

"Often a primary applicant can get through as an economic immigrant and fill a job, bring their immediate family, but then it's really meaningful for people to also be able to welcome extended family, "Reynolds said. "It has a real impact on people feeling settled and at home here."

The process, however, can take years. Finding ways to streamline it would be a welcome step for many newcomer families, Reynolds said.

## Regional Connections hosting online job fair

### **Employers taking** part in virtual meet and greet

### By Ashleigh Viveiros

Are you looking to make a career change and are wondering what opportunities are out there? Or maybe you know an out-of-towner keen for a glimpse into the local job market. Either way, the upcoming Online Job Fair hosted by Regional Connections has got you covered.

The immigrant services agency is hosting another virtual employment fair on Thursday, March 3. Participants have their pick of a morning event that begins at 9 a.m. or an afternoon session starting at 2 p.m.

Employment coordinator Adeleke Dada said they had 19 local employers signed up as of last week, and he suspects they might have a handful more to add to the list before the day.

"The beauty of the mix of employers is we have them from various sectors," he said. "We have from the health sector, we have accounting, the financial sector, we have manufacturing, agricultural businesses. It's a great mix and we're very much excited about it."

Participating employers will have the chance to speak about what it is they do and the job opportunities they have available. There will also be

an opportunity for job seekers to ask questions of employers and to pop into various breakout rooms with specific recruiters to speak further.

"There's going to be some back and forth," Dada said. "We want it to be interactive and engaging."

While in-person job fairs are most people's preference, this online event has worked pretty well over the past year amidst pandemic restrictions. It's also provided people intending to move to the Pembina Valley with the chance to test the waters in advance.

"The target audience for this job fair is really anybody that lives in Canada," Dada said, noting there's a real shortage of employees across the region and so lots of opportunities for

newcomers to settle here.

Past job fairs—both online and in person—have proven to be quite a success for employers and job hunt-

"We have lots of employers that have never missed it ... so that means they're seeing value in it," Dada said. "And also we hear things from clients who say, 'This job fair was how I got

"So it's been a win-win from the employers' perspective and also from our clients, locals, and newcomers in

To register, call 204-325-4059 or email rcemployment@regionalconnections.ca.

# Spots Specreation Inside > OUTSIDE > UPSIDE DOWN

## **End of the line for male Pembina Valley Hawks**

### By Lorne Stelmach

The post season hopes for the male U18 Pembina Valley Hawks were dashed in the final week of the regular season, and it was the team the Hawks needed to beat for the final playoff spot that sealed their fate.

A 3-0 loss last Wednesday to the Winnipeg Bruins followed a 5-2 loss to the same team three days earlier, and it eliminated the Hawks from the playoffs before going into their weekend doubleheader with Yellowhead.

After the team earned a split with the Chiefs in winning 5-4 Saturday and then losing 6-3 Sunday, Hawks coach Matt Victor acknowledged the disappointment of coming up just a little short.

"The boys did come ready to play," said Victor, who noted three losses to the Bruins in the stretch run were a tough pill to swallow. "We had chances in all three of those games, especially the last two. We just couldn't get that one goal that would have changed everything on the bench."

Bryson Yaschyshyn did his best to keep the Hawks in the game with the Bruins as he stopped 41 of 44 shots, but Pembina Valley couldn't get any of their 37 shots past Winnipeg netminder Tim Vigfusson.

The Bruins scored twice in the second period and sealed the deal with one more in the third.

In the first game with the Chiefs, Pembina Valley extended a 3-2 lead after 40 minutes to 5-2 early in the third and then held on through a late push by Yellowhead.

Scoring for the Hawks were Logan Fillion, Cohen Thomas, Griffin Ayotte, Keston Worley and Carter Campbell, while Raiden LeGall made 43 saves with the Chiefs holding a 47-29 edge in shots on goal.

The tide turned in the final frame of the second game after the Hawks led 3-2 after two periods before giving up four unanswered goals in the third.

Fillion, Campbell, and Tyler Moroz all scored for the Hawks. Yaschyshyn made 39 saves as Pembina Valley was outshot 45-36.

With that, the Hawks finished in ninth place at 15-23-2-0 for 32 points.

Victor said the end result could have been different, as he felt the team was close in many of its games this season.

"We were definitely competitive this year," he suggested. "I think there was a lot of growth with everyone, and I think that you just build off that

"I would say we definitely lacked consistency. We were just at times playing selfish," Victor said. "Those are things with this age group, it comes and goes ... but I do believe

they learned the right way to play hockey, so there were positives.

"You really need to learn the game. It's obviously more than just shooting and skating and passing, it's the defensive side of the game, the responsibilities," he continued. "At this level, everybody's getting bigger, faster, stronger."

The team includes a lot of hard

workers, Victor reflected.

"There's a lot of grit on this team, especially with the young guys," he said. "A lot of them have the potential to come back next year, so this was a stepping stone, and let's build on this next year. I hope next year they come back and lead this group.

"I have full confidence in this group for next year."



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The Carman-Dufferin

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## Carman Skating Club cleans up at West Manitoba Regionals

Carman Skating Club cleans up at West Manitoba **Regional Competition** 

By Becca Myskiw

The Carman Skating Club is nearing the end of their season, but instead of slowing down, they're speeding up.

This past weekend, seven skaters competed in the West Manitoba Regional Competition. Skaters of all age groups in western Manitoba compete in the central competition at the regional level. Skaters who place in this have a ranking in the region.

It was the first competition and first solo skates for Emma Nicolajsen, Jorja Best, and Emily Almey. Nicolajsen won silver in Star 2 Free and silver in Star 2 Elements. Best won gold in Star 2 Free and silver Star 2 Elements. Almey won gold in Star 1. All three also entered the team event under the name "80s Ladies" for Star 2 and won gold.

Jacy Butler, Amelia Wytinck, Camryn Harder, and Talia Harder competed in the Star 5 team competition with their name "Blades of Glory". They, too, won gold. They also skated in the Star 6 Freeskate event, but because they weren't able to be judged live, they're waiting for results from online judging.

Amelia Wytinck also received Gold in Star 4 Elements and Gold in Star 5 Artistic program titled "Do you like you?"

The team is training for the Manitoba Open on March 4 and 5. The open skating competition is at a competitive level for skaters across the province, not just the region. Donna Wytinck, Amelia's mom, said there are two competitive competitions in the year, and this is one of them, the other being sectionals in November.

Sectionals is the only one in the year where skaters who qualify go on to national competitions, but



(Left to right) Jacy Butler, Amelia Wytinck, Camryn Harder, (Left to right) Emma Nicolajsen, Jorja Best, and



and Talia Harder won gold in the Star 5 team competition. Emily Almey won gold in the Star 1 competition.

that doesn't make the Manitoba Open any less important. Skaters of all ages and all skill levels will skate at this, each competing for a ranking in the

"It was supposed to happen in January, but COV-ID delayed it," said Donna Wytinck. "[The skaters] thought they'd lose it altogether and then it was rescheduled in March so they're excited."

The Carman Skating Club has nine skaters competing in the Manitoba Open. They'll be competing against skaters from all over the province, some of whom practice on the ice every day of the week. Donna Wytinck said the Carman skaters can only get ice time twice a week, so she has to remind her daughter that she's doing really great with what

The club will put on a show for the community to end off their year. Their carnival is slated for Friday, March 18 at 6:30 p.m. in the Carman Arena. The one-hour ice show will tell the story of How the Grinch Stole Christmas through ice skating.

From three years old to the top, skaters will tell the story in costumes under lights, with a narrator guiding the crowd through every stride. It doesn't cost anything to enter, but the Carman Skating Club asks people to donate at the door as the carnival is a fundraiser for them. Of course, all are welcome to

## The time has come for Drewlo to retire after 48 years



Ray Drewlo retired from working the Beavers game clock this year after 48

After 48 years of being involved with the Carman Beavers and running the clock for 46 of those years, Ray Drewlo has decided to retire.

Feb. 12 was the team's last game of the 2021-22 season, and it was Drewlo's last game behind the glass. He started working the time clock in 1974 when a cousin on the board "railroaded" him into it. He ended up enjoying it so much that he kept volunteering through the next 48 years. He was timekeeping at almost every game, with the exception of 2001 when there was no team and 2020 when the league was cancelled because of CO-

"I think I can count on two hands the number of games I missed," he said.

Drewlo said working the clock was

"I THINK I CAN

HANDS THE

NUMBER OF

**COUNT ON TWO** 

**GAMES I MISSED.**"

as that. He liked the company of the other people in the box, he liked getting out and having something to do, and he liked being at every game. The only downside is he missed a lot of the game because he had to be so focused on what he was doing.

His finger always had to be on the stop and start button, he always had to be ready to put up a penalty or another goal. He always had to be alert, and that meant watching the refs, not the players.

At the end of this season, Drewlo figjust something he enjoyed, simple ured he had worked the clock at Bea-

vers games long enough.

"I feel good about retiring," he said. "I did my share, let somebody else do it now. And they can go for 50 years."

He still plans on attending the Beavers game, but this time Drewlo's going to sit in the stands and watch the action. He plans on seeing the puck hit the net and watching the team

celebrate afterwards instead of waiting for the ref to tell him who got it.

"It's going to be nice to sit and watch a game."

By Dennis Young

The league adopted a 24-game schedule for a five -team format: Portage Hawks (who folded later), Morden Redskins, Swan Lake Hawks, Altona Maroons and Carman Beavers.

The Beavers, with Keith Wadge at the helm and Bob Fitchner and Gerry Falk as the coaches, were looking forward to a successful season. Executive Brad Johnston admitted to being "fired up" about the coming season. "We have about 26 players (10 locals) and they are all ready to go." Included were goalie Lenny Gregoire and forwards Mike Krentz, Johnny Bestland, Trevor Oltsher and Chad Booking from the now defunct Starbuck Black Sheep.

They dropped their season opener 5-4 at Swan Lake but turned that into a three-game winning streak and by mid-December they were six and two and at the top of the league standings. They played with confidence and went wire-to-wire in first place.

After dropping the first game of their semi-final series against the Maroons 6-2 then tying it up 5-2, game 3 was delayed when the Maroons decided not to risk traveling to Carman in bad weather (although Swan Lake made the trip to Morden with no trouble the same evening). Weather conditions then caused the postponement of the rescheduled game at Carman and the next game (to be played at Altona) was delayed so that home ice advantage would remain with first-place Carman.

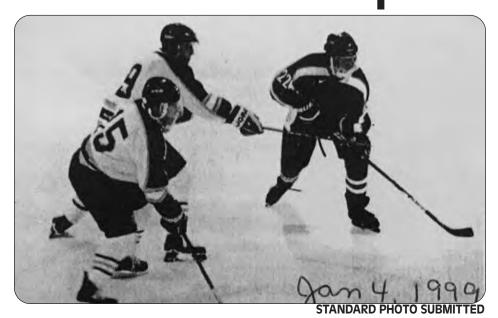
Eventually the series was complete, however 5 days late, with scores of

6-2, 8-4 and 3-0. Lenny Gregoire was brilliant between the pipes and Jason Chodachek was outstanding both offensively and defensively. Meanwhile, in the other series, the Cougars from Swan Lake won in six over Morden ...on schedule.

The stage was set for an exciting final series between the Beavers and Cougars, two evenly matched clubs. But there was trouble brewing! The Beavers won the opening game, a close 3-1 match and three days later at Swan Lake, the Cougars tied the series with a 4-1 victory.

Carman took the series lead once again, winning a 3-2 squeaker at home. The Cougars won game four, rolling over the Beavers 7-2 and looking unstoppable. It was at this point that events of the Carman-Altona series came back to haunt the final se-

Under normal circumstances, being five days behind in the playoff schedule would probably be regarded as "no big deal". However, seven Swan Lake players, having committed themselves to play with another team in the Allen Cup series, had left town. Under the rules (of which all clubs were aware), no changes to the league's playoff schedule would be allowed except for weather conditions). Swan Lake advised the league commissioner they would not be in Carman that night to play and would forfeit the series. Subsequently, the game, series and league championship were awarded to Carman. The-Beavers were granted a championship, but this one was of a bittersweet



The Beavers' Rob Hamm (15) and Craig Johnston (9) tried to contain speedy Kazakhstan forward Mikhail Medvedev in a game played in the the Carman Arena on Jan. 4, 1999. Game attendance was more than 900 people that night.

The Beavers finished eight points in front of the pack and yet none were named on the All-Star team. That pointed to the obvious conclusion that the Beavers were an exceptionally well-balanced team and fully deserving of the title of league champi-

Team awards handed out at the windup were as follows: MVP - Lenny Gregoire; Leading Scorer - Mike Krentz; Best D- Jason Chodachek; Best Rookie - Ken Friesen; Most Sportsmanlike - Johnny Bestland; Most Improved - Trevor Oltsher; Coaches' award for ability and commitment - Captain Rob Hamm; Playoff MVP award was shared by Krentz and Gregoire.

A most interesting and exciting oncein-a-lifetime experience for Beavers players and fans alike was the presence of a junior hockey team from the Russian Republic of Kazakhstan. The team was in Manitoba to participate in the World Junior Hockey Championship tournament hosted in Winnipeg, was quartered here and trained at the Carman Arena.

They played a tune-up game here Dec. 23, taking on the Beavers in front of more than nine hundred appreciative fans. The visitors from Kazakhstan won. The score (though incidental) was 7-4. Scoring for the Beavers were Mike Krentz with two, Trevor Oltsher and Bill Sisson.

## Twisters move into second place in MMJHL

By Lorne Stelmach

A five game winning streak had lifted the Pembina Valley Twisters into second place going into action this week in the MMJHL.

They were looking to keep that going Monday evening when they hosted the Raiders in Morris. It was mission accomplished, with the Twisters taking it 6-1. Further game details were not available at press time.

Monday's win followed a 6-3 victory against River East last week Tuesday and a 5-0 blanking of Stonewall Sunday. The Twisters broke open what was a close 3-2 game after one period with three straight third period goals against River East.

TJ Matuszewski scored twice with Nathan Ayotte, Caelan Russell, Riley Goertzen, and Nico Vigier also scoring for Pembina Valley.

The Twisters outshot the Royal Knights 48-30, and Martin Gagnon stopped eight of ten shots in the first period before being relieved by Logan Enns, who then stopped 19 of 20 the rest of the way.

Enns then continued where he left off as he stopped all 27 Stonewall shots for the shutout over the Jets, who were outshot 41-27.

Matuszewski scored two more and assisted twice to boost his league leading totals to 33 goals and 78 points. Ayotte also collected a pair to put him at 27 with the other goal coming from Travis Penner.

This week, the Twisters were first paying a visit to Charleswood before a key home game Sunday with the third place Transcona Railer Express.



The Twisters' Braden Klippenstein battles Stonewall Jets' defenceman Jordan Cray in front of goaltender Logan Enns at Pembina Valley's 5-0 win Sunday evening.

## Carman's Hayward headed to curling provincials

By Ty Dilello

The Carman Cougars girls' high school curling team skipped by Shaela Hayward is off to provincials after going through their Zone 4 playdowns in Morris undefeated.

In the team's opening game, Carman fell behind 5-1 but managed to claw their way back and come out with a 7-6 win. With Hayward's last shot of the game, she had to make a draw to the eight-foot for the win.

"My sweepers judged it perfect and swept it from about halfway down to make the shot!" said Shaela Hayward.

After winning a few more games, Hayward defeated Northlands Parkway (Winkler) 8-2 in the final to punch their ticket to provincials.

Team Hayward, which features skip Shaela Hayward, third Keira Krahn, second Rylie Cox, and lead India Young, are all only in grade 10. The young squad also plays together in junior spiels as a U21 and U18 junior team, so there is lots of familiarity around the four of them.

"I am very fortunate that I have a group of girls that are some of my closest friends and that I have known my whole life. We all love curling together, and it definitely helps that we all are really close! We've worked hard and have thrown lots of rocks this season, and I am very proud of how far my team and I have come together."

Hayward and her team will now have a busy to their curling season, as they are competing in not only the upcoming high school provincials but also the Manitoba U18 and U21 provincials as well.

"We are really excited to represent the Carman Cougars at high school provincials and will take it one game at a time. We are also heading to U18 and U21 provincials, which starts next week. None of us have ever been to a provincial bonspiel, so we are really happy to get three opportunities this year to gain that experience at such a young age!"

Haywards's U21 provincials begins this week (Feb. 23-27) in Brandon, while their high school provincials will take place in Hamiota from March 3-6



STANDARD PHOTO SUBMITTED

The Carman Cougars girls curling team of (left-to-right) coach Diane Hayward, lead India Young, second Rylie Cox, third Keira Krahn, and skip Shaela Hayward, are off to provincials as they went undefeated through the Zone 4 playdowns in Morris.

## Cougars start playoffs in second seed

By Becca Myskiw

The Carman Cougars finished their regular hockey season with an 18-game win streak.

On Feb. 14, the Cougars faced off against the Morden Thunder in their tightest game yet. The action started in the second period when Carman's Ryan Orchard scored the game's first goal. The Thunder answered back just a minute later, followed by the Cougars' Gavin McCallum. Then, with just two minutes left in the second, Morden tied it up.

The Thunder got the first goal of the third period, taking a 3-2 lead, but the Cougars didn't stop battling. With two minutes remaining, Orchard

scored his second of the night, tying the game and sending it into overtime — and a shootout.

Carman's Gabe Mondry stopped all three shots; however, Morden's goalie wasn't as quick as Slade Sotheran notched the team's winning goal, giving them a 4-3 win.

"Morden's goalie was outstanding, stopping 54 of 57 shots," said Cougars head coach Jeff Park. "It's one of those games...we honestly didn't deserve to win. But we did."

Park is hoping their game against Morden was a lesson for the team, showing them they need to be strong in offence and defence, and they didn't do their best in the end zone that game.

The Cougars played again on Feb. 16 in Carman against the Morris Mavericks. They started the first period strong with six goals, only one of them answered by Morris. The second saw two goals from their opponents, but Carman got another seven in those 20 minutes and five more in the third, giving them an 18-3 win.

Slade Sotheran scored five goals that game, Anthony Lehmaann three, Coltyn Plaitin three, Orchard four, and Kolton Worms not only got his first goal of the season, he got two.

Orchard got nine points in total that game and won the league points race, joining seven Cougars alumni also with the title. Sotheran also had nine points that game.

The team was scheduled to have their first playoff game on Friday, but it was postponed twice due to weather.

The Cougars had their first one on Sunday against Morris and came out with an 8-1 win. Sotheran got five points, Lehmann and Orchard four, while Park and Plaiting had three. Mondry stopped all but one shot, just missing the shutout with 25 seconds left in the game.

They played their second playoff game Monday night.

## Hawks fall to Ice 6-1 in game one of series

By Lorne Stelmach

The female U18 Pembina Valley Hawks were looking to bounce back this week from a disappointing game one loss in their quarter-final playoff series.

The fifth place Hawks fell 6-1 last Thursday in Winnipeg to the Ice. The series continues this week after games two and three were postponed last weekend due to the weather.

Game one saw the Ice take control in the second period as their 1-0 lead after 20 minutes became 4-1 after two periods. Jessica Anderson scored the lone goal for the Hawks, while Kaylee Franz made 30 saves with Winnipeg holding a 36-28 edge in shots on goal. The Ice were led by Haley Braun with a pair of goals and an assist.

The best of five series was scheduled to resume Wednesday with game two in Morden followed by game three in Winnipeg Friday. If the series goes further, game four will be back in Morden Thursday.

The teams split their regular season series with two wins each, so the two teams are evenly matched. The Ice finished in fourth place at 15-10-3 for 33 points followed by Pembina Valley at 14-14-0 for 28 points.

The first place Winnipeg Avros meanwhile eliminated last place Interlake in three straight games. Going into this week, second place Yellowhead and third place Westman were both looking to sweep seventh place Eastman and sixth place Central Plains, respectively.

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### **FARM LAND** FOR SALE BY TENDER

mcna.com

Sealed, written tenders for property in the Municipality of Thompson at the Village of Miami described below will be received by:

> AVS LAW LLP 200-600 St. Anne's Rd. Winnipeg, Manitoba R2M 2S2

### **PROPERTY**

- 1. LOT 2 SS PLAN 1453 MLTO IN NW  $\frac{1}{4}$  5-5-6 WPM
- 2. LOT 3 SS PLAN 1453 MLTO IN NW  $\frac{1}{4}$  5-5-6 WPM
- 3. LOT 4 PLAN 1453 MLTO IN NW 1/4 5-5-6 WPM EXC ALL MINES AND MINERALS VESTED IN THE CROWN (MANITOBA) BY THE REAL PROPERTY ACT
- 4. LOT 8 PLAN 1453 IN NW 1/4 5-5-6W

### **CONDITIONS OF TENDER**

- 1. Interested parties must rely on their own inspection and knowledge of the property.
- 2. Tenders may be placed and accepted on one or more of the above described parcels of land. Offers to subdivide will be considered.
- 3. Tenders must be received on or before 2:00 p.m. on February 28, 2022. A deposit cheque in the amount of \$10,000.00, payable to "AVS Law LLP Trust", must accompany each Tender. Deposit cheques accompanying unacceptable bids will be returned.
- 4. Highest or any tender not necessarily accepted.

### TERMS AND CONDITIONS OF SALE

- 1. The bidder whose tender is accepted will be required to complete an agreement covering terms and conditions of sale.
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- 3. Possession is not authorized until acceptable arrangements for full payment are made following acceptance of tender.
- 4. Successful bidder will be responsible for real property taxes commencing January 1, 2022, and taxes shall be adjusted at possession.

  5. The purchaser shall be responsible for payment of GST or
- shall self-assess for GST.

For further information contact S. Tristan Smith at: Ph: 204-254-3511 Fax: 204-257-5139 Email: tristan@avdkslaw.ca

### **TOWN OF CARMAN PUBLIC NOTICE REGARDING THE 2022 FINANCIAL PLAN**

PUBLIC NOTICE is hereby given pursuant to subsection 162(2) of The Municipal Act that the Council of the Town of Carman intends to present its financial plan for the fiscal year 2022 at a public hearing in the

**Town of Carman** Council Chambers - Memorial Hall Thursday, March 10, 2022 7:00 p.m.

Council will hear any person who wishes to make a presentation, ask questions, or register an objection to the financial plan, as provided.

Copies of the financial plan are available for review by contacting the Town of Carman office during the regular office hours (204-745-2443).



**Cheryl Young CMMA Chief Administrative Officer** Town of Carman



### PUBLIC NOTICE

PUBLIC NOTICE IS HERBY GIVEN THAT the Dufferin Weed Control District intends to conduct the following Pesticide Control Program during 2022:

- 1. To control noxious weeds on road allowances and drains within the Rural Municipality of Dufferin.
- 2. To control grasshoppers.

The projected dates of application will be from May 1st, 2022 to October 31st, 2022 and the following herbicides and pesticides may be used:

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### **FARM LAND FOR SALE BY TENDER**

Completed Tenders and a \$10,000.00 deposit **per parcel** are invited to be received up to 12:00 pm (noon) on March 25, 2022, for the properties described below, at:

PKF Lawyers 71 Main St S, Carman, Box 1240, MB ROG 0J0 Attn: Mona Brown/Tammy Bisschop Ph: 204-745-2028 mbrown@pkflawyers.com tbisschop@pkflawyers.com

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- Each Tender must be accompanied by a certified cheque, payable to PKF Lawyers (in trust), in the amount of \$10,000.00 per parcel.
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- 4. Highest Tender or any Tender will not necessarily be accepted.
- 5. Vacant Possession date and the due date of the balance of Tender Price shall be April 15, 2022.
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Q: Do you know the Definition of a Job Well Done?

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The Redboine Watershed District is currently seeking applicants for the position of

### **Conservation Assistant (Summer 2022)**

The Conservation Assistant will work directly with the District Technician in seasonal projects and follow direction of any other tasks/jobs assigned by the District Manager or Administrator.

### QUALIFICATIONS:

- Preferably enrolled in post secondary programs surrounding earth sciences. (ie. Land and water Management, GIS/ Geomatics. Agriculture etc.)
- Experience with GPS and GIS would be looked upon greatly
- · Must hold a valid class 5 drivers license.
- Agriculture background is a definite asset.
- Able to work alone, or with a team safely.

### DUTIES:

- Assist in daily and summer projects such as dam building, well sealing, erosion protection etc.
- · Work directly with landowners in the district.
- $\cdot \;\;$  Assist in all GPS surveying and GIS analysis.
- Attend and assist with workshops, seminars, education days etc.
- Help with advertising the conservation districts.
- · Daily housekeeping duties as needed.
- Follow safety guidelines.

Because the RBWD receives partial funding from the Hometown Green Team program and the Canada Summer Jobs program, priority will be given to applicants that are:

- $\cdot$   $\,$  students or unemployed youth aged 16 to 24  $\,$
- living in rural Manitoba and legally entitled to work in Canada
- finished their studies for the year if in high school
- $\boldsymbol{\cdot}$  returning to an educational institution in the fall

If you are interested in applying for the position, please submit your resume before 4:00 pm, Friday, March 18th, 2022 to:

Redboine Watershed District Box 220, 109 Broadway St., Holland, MB ROG 0X0

redboinewd@gmail.com

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Successful candidate will work under the direct supervision of the Utility Manager and will be responsible for performing duties related to the operation of the Utility department for the municipality.

### **Qualifications:**

- · Valid Driver's License (Class 5)
- · Grade 12 or equivalent
- · Mechanically inclined
- · Physically capable of maintenance work
- · Able to work extended hours and weekends when required
- · Excellent organizational and communication skills
- · Ability to work unsupervised but also in a team environment
- Communicate well with the general public and other staff
   Water & Wastewater experience and/or certification an
- Water & Wastewater experience and/or certification as asset

### **Job description available upon request.**Salary to be commensurate with experience and

qualifications. Benefit package is provided.

Closing Date for Applications: Tuesday, March 1, 2022 at 4:30 p.m.

Please submit resume, references and salary expectations to:

R.M. of Grey Box 99

Elm Creek, MB ROG ONO

Phone: 436-2014 Fax: 436-2543

E-mail: info@rmofgrey.ca

We thank all who apply and advise that only those selected for further consideration will be contacted.

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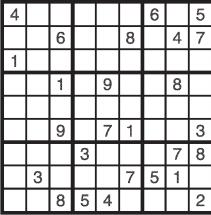
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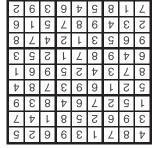


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Sudoku puzzles are formatted as a 9x9 grid, broken down into nine 3x3 boxes. To solve a sudoku, the numbers 1 through 9 must fill each row, column and box. Each number can appear only once in each row, column and box. You can figure out the order in which the numbers will appear by using the numeric clues already provided in the boxes. The more numbers you name, the easier it gets to solve the puzzle!



Sudoku Answer



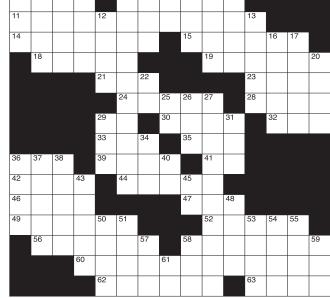
**Crossword Answer** 

### **CLUES ACROSS**

- 1. Constrictors
- 5. Abounding in rocks
- 11. Speed 14. German city
- 15. Lacking sympathy
- 18. Visionaries
- 19. Wastes away
- 21. One precursor to the EU
- 23. Nursemaid 24. Unconsciousnesses
- 28. Baby's word for father
- 29. Equal to 64 US pints (abbr.)
- 30. Senses of self-importance 32. Midway between south and
- southwest 33. When you hope to get there
- 35. Electronic data processing 36. Passports and drivers'
- licences are two
- 39. Fishes
- 41. Air Force
- 42. Personal computers
- 44. Ecological community
- 46. Wings
- 47. Halfway
- 49. Cool, calm and collected
- 52. Jewelled headdress 56. Musical composition
- \_\_ Falls
- 60. Repeating remarks
- 62. Periods in one's life
- 63. Hyphen

### **CLUES DOWN**

- 1. Humbua!
- 2. Devices that alert pilots (abbr.)
- 3. Grocer
- 4. One point east of southeast
- 5. Subjects to hostility
- 6. Work unit



- 7. Atomic #56
- 8. British thermal unit
- 9. "Elusive Butterfly" singer 10. Fastened over animal's neck
  - 12. Device
  - 13. Rechargeable power source
  - 16. Ancient sage
  - 17. Consist of two elements
  - 20. "Pygmalion" writer 22. "The Centennial State"
  - (abbr.)
  - 25. Of I
  - 26. Get older

  - 27. Brotherhoods 29. Buzzing insect
  - 31. Sunscreen rating
  - 34. Brew
  - 36. Leader
- 37. Indigo bush

- - 38. Burn with a hot liquid
  - 40. Junior's dad 43. Horse mackerels genus
  - 45 Morning 48. Unit of linear measurement
  - (abbr.) 50. Double curve
  - 51. Small, twisted bunch
  - 53. Developed
  - 54. Mars crater
  - 55. Humanistic discipline
  - 57. Word element meaning ear 58. Last or greatest in an
  - indefinitely large series 59. Wood residue
  - 61. It cools your home



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